

The Rt. Rev. Robert R. Gepert, D.D

Professional Profile

Twenty-nine years serving God and the Church as an ordained minister - eleven of those years as a diocesan bishop. Practicing systems theory leadership and leading out of a prayerful centeredness to effect change for clergy and parish health for the sake of mission and the common good.

Relevant Experience

Led diocese into financial health:

- investment fund growth - \$680,000 to \$2,742,000.
- budget growth - \$670,000 to \$1,056,000 with \$60,000 designated for diocesan mission trips
- parish giving to diocese rose 27%
- diocesan giving to The Episcopal Church rose 27%
- instituted a policy for the use of investment funds to prevent depletion and encourage growth.

Moved diocese toward greater community health and mission:

- 7 domestic mission trips per year (paid for through the diocesan budget)
- 2-3 Dominican Republic mission trips per year (paid for through the diocesan budget) for the building of a church and school (raised an additional \$130,000 for the project)
- assigned deacons to ministries with the charge of calling the diocese into action
- youth camp attendance tripled
- all but three parishes giving full apportionment to the diocese
- clergy collegiality improved and a sense of diocesan community increased as demonstrated by clergy and people being willing to work together for the sake of mission and the common good.

Oversight of 59 parishes, 1 Sudanese mission, and 4 summer chapels.

Experience

April 2002 to September 2013	Diocese of Western Michigan Bishop
April 1996 to February 2002	Trinity Cathedral Easton, MD Dean
June 1988 to March 1993	St. Michael's Church Birdsboro, PA Rector
June 1985 to June 1988	St. Paul's / St. Mary's Baden / Aquasco, MD Rector

Education

2003	Virginia Theological Seminary Alexandria, VA
	Doctor in Divinity (<i>honoris causa</i>)
1999	Princeton Theological Seminary Princeton, NJ Clergy Leadership/Spiritual Life

Fellow in Pastoral Leadership Development

- 1995 **Post Graduate Study - Family Systems**
Bethesda, MD
- Family Systems Theory Application to Church Systems
(A student of **Dr. Edwin Friedman** from 1989 - 1995 working on leadership skills and gaining an understanding and knowledge of church systems.)
- 1985 **Virginia Theological Seminary**
Alexandria, VA
- M.Div.
- 1974 **Point Park University**
Pittsburgh, PA
Biology
Bachelor of Science